



Politécnico ITLA
Pago Sueldos Diciembre 2025: Empleados Fijos

Servidor Público	Sexo	Cargo	Estatus	Salario Bruto	Otros Ingresos	Total Ingresos	AFP	ISR	SFS	Otros Desc.	Total Desc.	Neto
POLITECNICO ITLA												
CARLOS RAFAEL ZARZUELA RAMON	M	COORDINADOR (A) DE ADMISION	Fijo	95,000.00	0.00	95,000.00	2,726.50	10,929.31	2,888.00	25.00	16,568.81	78,431.19
DAYANARA VANESSA RIVERA CASTRO	F	ASESOR	Fijo	60,000.00	0.00	60,000.00	1,722.00	2,718.74	1,824.00	5,364.56	11,629.30	48,370.70
ROSA ELIA CLETO	F	SECRETARIA EJECUTIVA	Fijo	50,000.00	0.00	50,000.00	1,435.00	1,854.00	1,520.00	17,816.49	22,625.49	27,374.51
JHOANNY MARGARITA REYNOSO BELLO	F	DOCENTE POLITECNICO	Fijo	50,000.00	0.00	50,000.00	1,435.00	1,854.00	1,520.00	25.00	4,834.00	45,166.00
PERLA IRANEA TORIBIO GÓMEZ	F	DOCENTE POLITECNICO	Fijo	50,000.00	0.00	50,000.00	1,435.00	1,566.03	1,520.00	1,944.78	6,465.81	43,534.19
MIRIAN MARIA LOZANO NOVA	F	FACILITADOR	Fijo	45,000.00	0.00	45,000.00	1,291.50	1,148.32	1,368.00	2,025.00	5,832.82	39,167.18
NAIDI GUERRERO CASTILLO	F	DOCENTE MULTIMEDIA	Fijo	45,000.00	0.00	45,000.00	1,291.50	1,148.32	1,368.00	25.00	3,832.82	41,167.18
DELANOY OROZCO FERNÁNDEZ	M	SUPERVISOR MANTENIMIENTO	Fijo	40,000.00	0.00	40,000.00	1,148.00	442.65	1,216.00	12,025.00	14,831.65	25,168.35
YNOCENCIO DE JESUS POLANCO PAYERO	M	DOCENTE POLITÉCNICO 1	Fijo	40,000.00	0.00	40,000.00	1,148.00	442.65	1,216.00	25.00	2,831.65	37,168.35
ELISABETH DE LA CRUZ	F	DOCENTE	Fijo	40,000.00	0.00	40,000.00	1,148.00	442.65	1,216.00	25.00	2,831.65	37,168.35
EDWIN ANDRES BOBADILLA GUERRA	M	DOCENTE POLITÉCNICO 1	Fijo	40,000.00	0.00	40,000.00	1,148.00	442.65	1,216.00	25.00	2,831.65	37,168.35
ALEJANDRINA ROJAS AQUINO	F	DOCENTE POLITÉCNICO 1	Fijo	40,000.00	0.00	40,000.00	1,148.00	442.65	1,216.00	25.00	2,831.65	37,168.35
MARIA CRISTINA GUZMAN LUCIANO	F	MEDICO	Fijo	35,000.00	0.00	35,000.00	1,004.50	0.00	1,064.00	604.85	2,673.35	32,326.65
VIRGEN AMARILIS ADAMES RODRIGUEZ	F	AUXILIAR ADMINISTRATIVO (A)	Fijo	30,000.00	0.00	30,000.00	861.00	0.00	912.00	2,288.62	4,061.62	25,938.38
NELSIDA OGANDO GUTIERREZ	F	AUXILIAR ADMINISTRATIVO (A)	Fijo	30,000.00	0.00	30,000.00	861.00	0.00	912.00	1,525.00	3,298.00	26,702.00
MERLIN DESIREE POLANCO DIAZ	F	AUXILIAR ADMINISTRATIVO	Fijo	30,000.00	0.00	30,000.00	861.00	0.00	912.00	25.00	1,798.00	28,202.00
ELIZABETH ALBURQUERQUE GONZALEZ	F	DOCENTE	Fijo	30,000.00	0.00	30,000.00	861.00	0.00	912.00	25.00	1,798.00	28,202.00
JOSEFA OZUNA RINCON	F	CONSERJE	Fijo	25,000.00	0.00	25,000.00	717.50	0.00	760.00	6,723.89	8,201.39	16,798.61
ANYELINA MARIA ALCANTARA RODRIGUEZ	F	CONSERJE	Fijo	25,000.00	0.00	25,000.00	717.50	0.00	760.00	3,856.64	5,334.14	19,665.86
MARIA VIRGEN LUGO DE LA CRUZ	F	CONSERJE	Fijo	25,000.00	0.00	25,000.00	717.50	0.00	760.00	3,015.22	4,492.72	20,507.28
JANET ALTAGRACIA TORRES CASTILLO	F	CONSERJE	Fijo	25,000.00	0.00	25,000.00	717.50	0.00	760.00	2,649.65	4,127.15	20,872.85
MABEL ANAIS PIMENTEL	F	CONSERJE	Fijo	25,000.00	0.00	25,000.00	717.50	0.00	760.00	2,570.58	4,048.08	20,951.92
MANUEL DE JESUS NUÑEZ PAULA	M	AUXILIAR ADMINISTRATIVO (A)	Fijo	25,000.00	0.00	25,000.00	717.50	0.00	760.00	1,025.00	2,502.50	22,497.50



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NICOLAS BEATO HERRERA	M	VIGILANTE	Fijo	25,000.00	0.00	25,000.00	717.50	0.00	760.00	25.00	1,502.50	23,497.50
CEFERINA FIGUEROO ROARIO	F	CONSERJE	Fijo	25,000.00	0.00	25,000.00	717.50	0.00	760.00	25.00	1,502.50	23,497.50
YARITZA MOSQUEA MATIA	F	ASISTENTE I POLITECNICO	Fijo	22,000.00	0.00	22,000.00	631.40	0.00	668.80	11,661.42	12,961.62	9,038.38
DEPARTAMENTO DE SERVICIOS GENERALES -ITLA												
VALENTINA OBISPO VALERA	F	CONSERJE	Fijo	25,000.00	0.00	25,000.00	717.50	0.00	760.00	3,271.99	4,749.49	20,250.51

Rafelina Infante
Directora de Recursos Humanos



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