



Politecnico ITLA  
Pago de Sueldos Mayo 2025: Empleados Fijos

| Servidor Público                                 | Sexo | Cargo                         | Estatus | Salario Bruto | Otros Ingresos | Total Ingresos | AFP      | ISR      | SFS      | Total Desc. |
|--------------------------------------------------|------|-------------------------------|---------|---------------|----------------|----------------|----------|----------|----------|-------------|
| <b>POLITECNICO ITLA</b>                          |      |                               |         |               |                |                |          |          |          |             |
| CARLOS RAFAEL ZARZUELA RAMON                     | M    | COORDINADOR (A) DE ADMISION   | Fijo    | 95,000.00     | 0.00           | 95,000.00      | 2,726.50 | 0.00     | 2,888.00 | 5,639.50    |
| DAYANARA VANESSA RIVERA CASTRO                   | F    | ASESOR                        | Fijo    | 60,000.00     | 0.00           | 60,000.00      | 1,722.00 | 2,800.47 | 1,824.00 | 11,302.39   |
| ROSA ELIA CLETO                                  | F    | SECRETARIA EJECUTIVA          | Fijo    | 50,000.00     | 0.00           | 50,000.00      | 1,435.00 | 1,854.00 | 1,520.00 | 15,834.00   |
| JHOANNY MARGARITA REYNOSO BELLO                  | F    | DOCENTE POLITECNICO           | Fijo    | 50,000.00     | 0.00           | 50,000.00      | 1,435.00 | 1,854.00 | 1,520.00 | 4,834.00    |
| PERLA IRANEA TORIBIO GÓMEZ                       | F    | DOCENTE POLITECNICO           | Fijo    | 50,000.00     | 0.00           | 50,000.00      | 1,435.00 | 1,596.68 | 1,520.00 | 6,292.14    |
| NAIDI GUERRERO CASTILLO                          | F    | DOCENTE MULTIMEDIA            | Fijo    | 45,000.00     | 0.00           | 45,000.00      | 1,291.50 | 1,148.32 | 1,368.00 | 3,832.82    |
| MIRIAN MARIA LOZANO NOVA                         | F    | FACILITADOR                   | Fijo    | 45,000.00     | 0.00           | 45,000.00      | 1,291.50 | 1,148.32 | 1,368.00 | 3,832.82    |
| DIOMEDES IGNACIO DOMINGUEZ PERALTA               | M    | DOCENTE POLITÉCNICO 1         | Fijo    | 40,000.00     | 0.00           | 40,000.00      | 1,148.00 | 442.65   | 1,216.00 | 5,331.65    |
| YNOCENCIO DE JESUS POLANCO PAYERO                | M    | DOCENTE POLITÉCNICO 1         | Fijo    | 40,000.00     | 0.00           | 40,000.00      | 1,148.00 | 442.65   | 1,216.00 | 2,831.65    |
| JULIO CÉSAR GARCÍA MAZARA                        | M    | TÉCNICO POLITECNICO           | Fijo    | 40,000.00     | 0.00           | 40,000.00      | 1,148.00 | 442.65   | 1,216.00 | 2,831.65    |
| ELISABETH DE LA CRUZ                             | F    | DOCENTE                       | Fijo    | 40,000.00     | 0.00           | 40,000.00      | 1,148.00 | 442.65   | 1,216.00 | 2,831.65    |
| EDWIN ANDRES BOBADILLA GUERRA                    | M    | DOCENTE POLITÉCNICO 1         | Fijo    | 40,000.00     | 0.00           | 40,000.00      | 1,148.00 | 442.65   | 1,216.00 | 2,831.65    |
| DELANOY OROZCO FERNÁNDEZ                         | M    | SUPERVISOR MANTENIMIENTO      | Fijo    | 40,000.00     | 0.00           | 40,000.00      | 1,148.00 | 442.65   | 1,216.00 | 2,831.65    |
| ALEJANDRINA ROJAS AQUINO                         | F    | DOCENTE POLITÉCNICO 1         | Fijo    | 40,000.00     | 0.00           | 40,000.00      | 1,148.00 | 442.65   | 1,216.00 | 2,831.65    |
| JOSÉ LUIS FELIZ FELIZ                            | M    | AUXILIAR SERVICIO POLITECNICO | Fijo    | 35,000.00     | 0.00           | 35,000.00      | 1,004.50 | 0.00     | 1,064.00 | 19,736.88   |
| MARIA CRISTINA GUZMAN LUCIANO                    | F    | MEDICO                        | Fijo    | 35,000.00     | 0.00           | 35,000.00      | 1,004.50 | 0.00     | 1,064.00 | 3,673.35    |
| VIRGEN AMARILIS ADAMES RODRIGUEZ                 | F    | AUXILIAR ADMINISTRATIVO (A)   | Fijo    | 30,000.00     | 0.00           | 30,000.00      | 861.00   | 0.00     | 912.00   | 4,513.46    |
| NELSIDA OGANDO GUTIERREZ                         | F    | AUXILIAR ADMINISTRATIVO (A)   | Fijo    | 30,000.00     | 0.00           | 30,000.00      | 861.00   | 0.00     | 912.00   | 1,798.00    |
| MERLIN DESIREE POLANCO DÍAZ                      | F    | AUXILIAR ADMINISTRATIVO       | Fijo    | 30,000.00     | 0.00           | 30,000.00      | 861.00   | 0.00     | 912.00   | 1,798.00    |
| JOSEFA OZUNA RINCON                              | F    | CONSERJE                      | Fijo    | 25,000.00     | 0.00           | 25,000.00      | 717.50   | 0.00     | 760.00   | 6,625.43    |
| JANET ALTAGRACIA TORRES CASTILLO                 | F    | CONSERJE                      | Fijo    | 25,000.00     | 0.00           | 25,000.00      | 717.50   | 0.00     | 760.00   | 3,946.70    |
| MARIA VIRGEN LUGO DE LA CRUZ                     | F    | CONSERJE                      | Fijo    | 25,000.00     | 0.00           | 25,000.00      | 717.50   | 0.00     | 760.00   | 2,992.72    |
| MABEL ANAIS PIMENTEL                             | F    | CONSERJE                      | Fijo    | 25,000.00     | 0.00           | 25,000.00      | 717.50   | 0.00     | 760.00   | 2,502.50    |
| ANYELINA MARIA ALCANTARA RODRIGUEZ               | F    | CONSERJE                      | Fijo    | 25,000.00     | 0.00           | 25,000.00      | 717.50   | 0.00     | 760.00   | 2,502.50    |
| MANUEL DE JESUS NUÑEZ PAULA                      | M    | AUXILIAR ADMINISTRATIVO (A)   | Fijo    | 25,000.00     | 0.00           | 25,000.00      | 717.50   | 0.00     | 760.00   | 1,502.50    |
| CEFERINA FIGUEROO ROARIO                         | F    | CONSERJE                      | Fijo    | 25,000.00     | 0.00           | 25,000.00      | 717.50   | 0.00     | 760.00   | 1,502.50    |
| YARITZA MOSQUEA MATIA                            | F    | ASISTENTE I POLITECNICO       | Fijo    | 22,000.00     | 0.00           | 22,000.00      | 631.40   | 0.00     | 668.80   | 10,048.78   |
| <b>DEPARTAMENTO DE SERVICIOS GENERALES -ITLA</b> |      |                               |         |               |                |                |          |          |          |             |
| VALENTINA OBISPO VALERA                          | F    | CONSERJE                      | Fijo    | 25,000.00     | 0.00           | 25,000.00      | 717.50   | 0.00     | 760.00   | 3,502.50    |



Rafelina Infante Nuñez  
Encargada de Recursos Humanos